

# EXPAND YOUR TALENT PIPELINE

Whether you are looking to fill an immediate need on your team or working to build out your talent pipeline, we invite you to learn more about Year Up's diverse pool of bright, motivated, and dedicated talent.



## INTERNS

- ❑ **Experience:** Year Up interns join corporate teams with 6 months of classroom training in specific learning tracks including: Quality Assurance, IT Helpdesk, Project Coordination, Data Analytics, and Cyber Security.
- ❑ **Sourcing support:** After talking with managers about talent needs, Year Up matches interns to roles and provides frequent check-ins and continuous support throughout the internship. Interns return to Year Up for professional development half-day trainings once a week.
- ❑ **Length of work:** Internships are 6 months; fixed February through July and August through January cycles.

## GRADUATES

- ❑ **Experience:** Year Up graduates are skilled for various entry to mid-level roles with 6 months to 2+ years of industry experience.
- ❑ **Sourcing support:** YUPRO, a talent placement and professional development firm, works exclusively with alumni of Year Up, presenting qualified candidates to hiring managers. After the work begins, support continues for the talent and the company with regular check-ins, site visits, and one-on-one career coaching. A basic service of resume referrals for new graduates is available upon request.
- ❑ **Length of work:** Graduates can be hired for contract, temp-to-perm, and permanent roles. Hiring can be done throughout the year with an influx of recent graduates looking for roles after bi-annual graduations in late January and late July.

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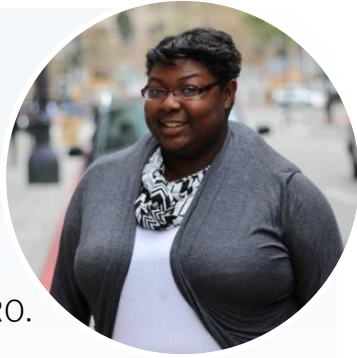


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# TALENT MATCHED

## KRISTAL + COMFY



After graduation, Kristal converted to a contract QA role at Kaiser Permanente through YUPRO. When her contract ended, YUPRO introduced her to Comfy and she was offered a contract position with them. 4 months later, she converted to a full-time position as a Jr. QA Associate at Comfy.

### KRISTAL'S CAREER TRAJECTORY

- Jr. QA Associate, Comfy
- Manual Tester, Comfy
- QA RITO Contractor, Kaiser Permanente
- QA NCAL BIO intern, Kaiser Permanente

## GIANFRANCO + KAISER PERMANENTE



Over the past two years, Franco has supported various Kaiser Permanente facilities around metro Atlanta in his work refreshing hardware, reimaging computers, and troubleshooting end user issues—all while ensuring a high-level of customer satisfaction.

### FRANCO'S CAREER TRAJECTORY

- Field Technician, Kaiser Permanente
- PC Refresh Technician, Kaiser Permanente
- Desktop Support Intern, Kaiser Permanente

## ESMERALDA + FACEBOOK



Esme interned at Facebook as a Global IT Project Coordinator. A few months after graduation, her team offered her a contract role. She continued the hard work and earned a promotion to Project Manager less than 2 years later.

### ESME'S CAREER TRAJECTORY

- Project Manager, Facebook
- Global IT Project Coordinator/ SME, Facebook

## CHYNA + FANNIE MAE

Fannie Mae hosted Chyna as an intern for their Operations Organization team. During her six month tenure, Chyna added tremendous value to her team and was hired in a contract role as soon as her internship ended.

### CHYNA'S CAREER TRAJECTORY

- Project Analyst I Ops Delivery Services Human Capital Transformation Team
- Project Analyst I Ops Chief of Staff Office
- Operations Intern



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